



2026 Wells Sustainability Roadmap

Delivering on Our Commitment to a Sustainable Future

Wells views sustainability as a shared responsibility among our team, clients and communities. Our sustainability efforts focus on key drivers to reduce our environmental footprint while supporting the well-being of our people and the planet.



Waste Reduction + Reuse

Improving waste management by partnering with vendors to identify reduction and diversion opportunities. Team members are actively engaged in recycling, reuse, and responsible disposal. Standardized sorting, sustainability training, and consistent tracking support continuous improvement across all facilities.



Energy Efficiency

Facility-wide audits identify opportunities to cut energy use and costs; promoting energy-saving habits through training and awareness, building a culture of accountability and performance.



Water Reduction + Reuse

Advancing water conservation through team and client collaboration, training, and standardized reuse practices. Tracking usage across facilities helps us reduce consumption and improve efficiency.



Mix Optimization

Our innovative mix designs are engineered to minimize cement content and environmental impact to meet client's expectations. By leveraging advanced admixtures, cutting-edge technologies and supplementary cementitious materials (SCMs), we optimize for sustainability, durability and performance – driving continuous improvement and delivering measurable results.

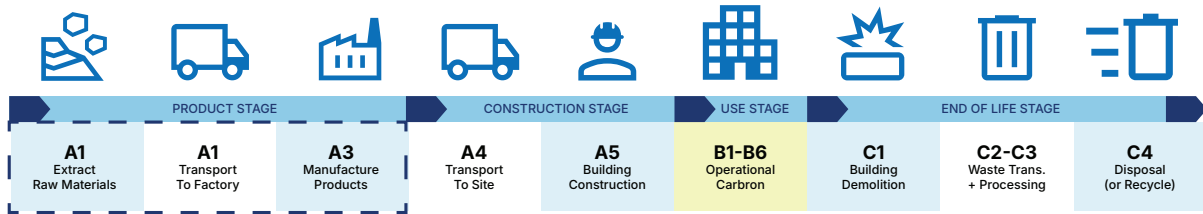


Training + Education

Targeted programs embed sustainability into daily work, empowering team members to drive environmental progress and foster a culture of shared responsibility.

2026 Objectives

- Publish annual sustainability reporting aligned with corporate goals and industry standards.
- Collaborate with facility leadership and waste companies on the development of additional ways to improve Wells' waste management and recycling capabilities with focus toward waste diversion to landfills.
- Advance team member awareness, accountability, and participation through company-wide training initiatives to foster a culture where team members actively support environmental stewardship.
- Drive continuous improvement through data-backed insights and measurable performance metrics.



Supporting Sustainable Decision-Making

Environmental Product Declarations (EPDs) are an essential resource for architects, contractors, and the broader design community, offering credible, data-driven insights into the environmental impact of building materials.

Wells actively provides EPDs and collaborates with design professionals to support sustainable planning and construction. These declarations contribute to informed decision-making, facilitate project certification under green building standards, and enable more environmentally responsible design practices.

Each Wells EPD includes third-party verified data covering key stages of our products' lifecycle — from raw material extraction through manufacturing (cradle to gate) — delivering the transparency needed to build trust and support better building outcomes.

Wells approaches every project with sustainability in mind, prioritizing long-lasting materials, recyclability, and efficient manufacturing practices.

