

Engineering Development Program

IMMERSIVE TRAINING WITH WELLS





Engineering Development Program

Put your engineering degree to work and launch your career with the Wells Engineering Development Program (EDP). As part of our team, you'll gain hands-on experience within a fully integrated design and construction approach, applying what you know while contributing to projects that help people thrive where they live and work.

Through immersive rotations in field services, quality control, and engineering design, you'll build real-world expertise while earning a full-time salary and comprehensive benefits. We also support your path to licensure by helping you prepare for the Professional Engineering exam, positioning you for long-term growth and confidence in the career you choose.

- Full-time, salaried position
- 401k plan
- Paid holidays
- Health, dental, and vision insurance
- Hands-on engineering experience
- PE exam prep assistance and company-paid exam fees
- Face time with Wells engineers
- Health Savings Account (HSA) and Flexible Spending Account (FSA)

Reinforce your skills with hands-on experience.

Our rotational EDP model is designed to help you build comprehensive industry knowledge. As you become proficient in each area, you'll transition to learn a new discipline, expanding your knowledge and practical work experience. This is your chance to explore different opportunities and discover a career path that aligns with your unique skills and expertise while supporting your long-term goals.



QUALITY SYSTEMS ENGINEER

Wells' EDP emphasizes quality control — one of the most important aspects of engineering with Wells. You'll also learn about plant engineering, and the outstanding attention to detail and quality needed to exceed any clients' expectations on every project during your time in one of our 14 manufacturing locations.



FIELD ENGINEER

You'll have the opportunity to roll up your sleeves, hit the road, and get to work with our Field Services team. Working closely with senior field supervisors, you'll gain critical hands-on experience as you effectively coordinate, communicate, and supervise projects to ensure they are both efficient and cost-effective.



DESIGN ENGINEER

As a design engineer, you'll work in tandem with Wells team members to design and identify transformative building solutions for a variety of projects, gaining invaluable skills from industry leaders and creating truly exceptional work.

**BUILD
WITHOUT
LIMITS™**



800.658.7049

APPLY ONLINE AT **WELLS.WORK**